



# UGC - Human Resource Development Centre

(formerly Academic Staff College)

**Sardar Patel University**

Vallabh Vidyanagar - 388 120, Gujarat

Website: [www.hrdcspu.ac.in](http://www.hrdcspu.ac.in)

Email: [info@hrdcspu.ac.in](mailto:info@hrdcspu.ac.in)



## Announcement of Online Faculty Induction Programme(s)

It was mandatory for any newly joined/working college or university faculty to undergo training through Orientation Programme (OP). The programme was reviewed by the UGC committee and drastically modified the existing OP and announced new programme –Guru Dakshata (Faculty Induction Programme(FIP)).The rationale of Faculty Induction Programme is

1. To sensitize and motivate the faculty to adopt learner centered approaches, ICT integrated learning and new pedagogic approaches to teaching- learning, assessment tools in higher education.
2. Implement curriculum reforms in the context of interdisciplinary, multi-disciplinary and applied approaches to knowledge.
3. Adopt flexible evaluation processes which are more scientific to evaluate multiple skills and competencies of students.
4. Promote four possible types of faculty development: personal (interpersonal skills, career development, and life planning issues); instructional (course design and development, instructional technology); organizational (ways to improve the institutional environment to better support teaching); and professional (ways to support faculty members so that they fulfil their multiple roles of teaching, research, and service). 6 GURU-DAKSHTA Faculty Induction Programme (FIP)
5. To promote academic excellence, teaching innovation, research capabilities and leadership skills.
6. To improve the professional capability and performance of teachers to deliver effective and quality learning.

To meet the requirement as said above FIP is planned in eight modules.

Module 1:	Higher Education and its Ecosystem	17 Hrs	12
Module 2:	Curriculum designing, Outcome based learning and Choice based credit system	20 Hrs	14
Module 3:	Teaching, Learning and Assessment	20 Hrs	14
Module 4:	Technology for Teaching and assessment of I-generation	20 Hrs	14
Module 5:	Personal-Emotional Development and Counselling	20 Hrs	14
Module 6:	Research, Professional Development and Academic Leadership	20 Hrs	14
Module 7:	Academic Integrity	10 Hrs	7
Module 8 :	Constitutional Values, Human Rights & Fundamental Duties	13 Hrs	9
Module 9:	Environmental Consciousness and Sustainable Development Goals	10 Hrs	7
Module 10 :	Strategic Planning and Management	15 Hrs	10
	Total	165 Hrs	28.75

### Schedule of the Programme(s)

No.	Course Name	Duration
1.	10th Faculty Induction Programme	23-05-22 to 21-06-22
2.	11th Faculty Induction Programme	23-05-22 to 21-06-22
3.	12th Faculty Induction Programme	01-09-22 to 30-09-22
4.	13th Faculty Induction Programme	01-12-22 to 30-12-22

<b>MODE OF DELIVERY</b> Live web sessions through online on Google Meet & Assignment Work on Google Classroom	<b>WHO CAN ATTEND?</b> Faculties from any discipline working in Colleges / Universities / Institutes etc. Newly appointed Faculties can also apply.
<b>TIMING</b> 10:30 to 01:30 & 2:15 to 05:15 Online Sessions & Assignments	
<b>REQUIREMENTS FOR THE COURSE</b> Desktop / Laptop /Smart Phone with good internet speed (Webcam, Mic, and Multimedia enabled)	<b>COURSE CO-ORDINATOR</b> Prof. Ashok Shanubhogue Director, UGC-Human Resource Development Centre Sardar Patel University, Vallabh Vidyanagar

**Registration Fees :**

Online Transfer/Deposit Rs. 1000/- as Registration Fees to below mentioned account.

**Bank Details :**

Account Name : The Director, UGC-Human Resource Development Centre  
Sardar Patel University, Vallabh Vidyanagar

**A/C. No. : 520101013838012 IFSC Code : UBIN0920606**

**Bank Name : Union Bank, SPU Branch, Vallabh Vidyanagar**

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**Registration Link :** [www.hrdcspu.ac.in](http://www.hrdcspu.ac.in) -> [Apply online section](#)

**Note :** Screenshot of payment and scanned copy of application form duly signed by the forwarding authority is to be uploaded on [www.hrdcspu.ac.in](http://www.hrdcspu.ac.in) -> [Apply online section](#) for Admission / Selection.

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**Note : 1. Minimum 20 and Maximum 40 seats are allowed**

**2. Last Date for application is before a week of course commencement date or maximum seats, whichever is earlier.**

Sd/-  
Hon. Director