

# UGC - Human Resource Development Centre

## Sardar Patel University

Vallabh Vidyanagar - 388 120, Gujarat

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**No. SPU/UGC-HRDC/2023-24/038(1)**

**Dt. 15-07-2023**

### Announcement of Faculty Induction Programme(s)

It was mandatory for any newly joined/working college or university faculty to undergo training through Orientation Programme (OP). The programme was reviewed by the UGC committee and drastically modified the existing OP and announced new programme –Guru Dakshta (Faculty Induction Programme(FIP)).The rationale of Faculty Induction Programme is

1. To equip teachers with the necessary skills and knowledge to effectively implement the National Education Policy (NEP) 2020, incorporating the perspectives of IKS, ABC, and Multiple Entry Exit System etc
2. To sensitize and motivate the faculty to adopt learner centered approaches, ICT integrated learning and new pedagogic approaches to teaching- learning, assessment tools in higher education
3. To implement curriculum reforms in the context of interdisciplinary, multi-disciplinarily and applied approaches to knowledge
4. To adopt flexible evaluation processes which are more scientific to evaluate multiple skills and competencies of students
5. To promote four possible types of faculty development: personal (interpersonal skills, career development, and life planning issues); instructional (course design and development, instructional technology); organizational (ways to improve the institutional environment to better support teaching); and professional (ways to support faculty members so that they fulfil their multiple roles of teaching, research, and service)
6. To promote academic excellence, teaching innovation, research capabilities and leadership skills
7. To improve the professional capability and performance of teachers to deliver effective and quality learning

To meet the requirement as said above FIP is planned in ten modules.

Module 1:	Higher Education and its Ecosystem
Module 2:	Curriculum designing, Outcome based learning and Choice based credit system
Module 3:	Teaching, Learning and Assessment
Module 4:	Technology for Teaching and assessment of I-generation
Module 5:	Personal-Emotional Development and Counselling
Module 6:	Research, Professional Development and Academic Leadership
Module 7:	Academic Integrity
Module 8 :	Constitutional Values, Human Rights & Fundamental Duties
Module 9:	Environmental Consciousness and Sustainable Development Goals
Module 10 :	Strategic Planning and Management

**Schedule of the Programme(s)**

No.	Course Name
1.	12th Faculty Induction Programme (Online)
2.	13th Faculty Induction Programme (Online)
3.	14th Faculty Induction Programme
4.	15th Faculty Induction Programme
<b>MODE OF DELIVERY (Offline)</b> 12 <sup>th</sup> & 13 <sup>th</sup> FIP will be conduct Online. 14 <sup>th</sup> & 15 <sup>th</sup> programmes will be conducted in offline mode. Hence, the participating faculties should come to UGC-HRDC-SPU, Vallabh Vidyanagar, Gujarat  <b>TIMING</b> 10:30 to 01:30 & 2:15 to 05:15	
<b>WHO CAN ATTEND?</b> Faculty Members of University and Colleges.	
<b>Course Coordinator</b> Prof. Mitesh Jayswal Hon. Director, UGC-HRDC Sardar Patel University, Vallabh Vidyanagar	

**Registration Fees :**

Online Transfer/Deposit Rs. 1000/- as Registration Fees to below mentioned account.


**Bank Details :**

Account Name : The Director, UGC-Human  
 Resource Development Centre  
 Sardar Patel University, Vallabh Vidyanagar

**A/C. No. : 206022010000718**

**IFSC Code : UBIN0920606**

**Bank Name : Union Bank, SPU Branch Vallabh  
 Vidyanagar**

<p>Click to  <a href="#">Apply online</a></p> 	<p><b>Note:</b> Screenshot of payment and scanned copy of application form duly signed by the forwarding authority is to be uploaded on <a href="http://www.hrdcspu.ac.in">http://www.hrdcspu.ac.in</a>-&gt; <a href="#">Apply online-&gt;Upload Application form &amp; Payment Screen shot</a></p>
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**Note : 1. Minimum 20 and Maximum 40 seats are allowed**

**2. Last Date for application is before a week of course commencement date or maximum seats, whichever is earlier.**

<p><b>Prof. Mitesh Jayswal</b>                  Hon. Director,                  UGC-HRDC, Sardar Patel University</p>	<p><b>Mr. Hardik A. Pandya</b>                  Technical Officer,                  UGC-HRDC, Sardar Patel University</p>
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